



**TO:** Louisville Muhammad Ali International Airport Bidders, DBEs, Tri-State Minority Development Council and other Stakeholders

**FROM:** Brenda D. Perry, Sr. Vice President, Chief Legal & Administrative Officer, DBE Liaison Officer

**DATE:** May 3, 2024

**RE:** Notice and Consultation- DBE Participation Goals 2024-2026

In accordance with 49 CFR Part 26, the Louisville Regional Airport Authority (“the Authority) is providing notice of its DBE Participation Goals for the FFY 2022-2024 Triennium for Construction Projects Louisville Muhammad Ali International Airport and Bowman Field. In accordance with 49 CFR 26.51(c)(5)(ii) and (d) the Authority established the goals for utilizing an Alternative Method and based its methodology upon demonstrable evidence of local market conditions. This method ultimately attains a goal that is rationally related to the relative availability of ACDBEs in the market area.

The goals are as follows:

Fiscal Year	Overall Goal	Race Conscious	Race Neutral
2024	11.8%	1.89%	9.91%
2025	12.7%	12.7%	0%
2026	11.6%	0%	11.6%
Triennium	13.8%	9.79%	4.01%



**LOUISVILLE**  
REGIONAL AIRPORT AUTHORITY

(502) 368-6524  
flyLouisville.com

The proposed goal and methodology are available for comment. Any comments regarding this should be provided to Brenda Perry Sr. Vice President, Chief Legal & Administrative Officer, DBE Liaison Officer, 700 Administration Drive, Louisville, KY 40209 or [Brenda.Perry@flylouisville.com](mailto:Brenda.Perry@flylouisville.com).

For purposes of consulting key stakeholders, the Authority will hold a virtual meeting with stakeholders to obtain information relevant to the goal-setting process on :

**May 6, 2024 at 3:30 p.m**

This meeting will provide an overview of the goal-setting process and includes an opportunity for comments and questions. To register for the virtual Zoom meeting, email [Brenda.Pery@flylouisville.com](mailto:Brenda.Pery@flylouisville.com). The proposed goal and rationale has been made available for public review on the Authority' website or may be examined at the Authority's Administrative Offices 700 Administration Drive, Louisville, KY 40209. Comments should be directed by email to [Brenda.Perry@flylouisville.com](mailto:Brenda.Perry@flylouisville.com). Written comments can also be sent directly to the FAA , DBE ACDBE Compliance specialist for the Southern Region Office of Civil Rights. AGL-0 2300 E Devon Ave. Des Plaines, IL 60018

# Overall DBE Three-Year Goal Methodology

**Name of Recipient:** Louisville Regional Airport Authority

**Goal Period:** FY 2024-26 (10/1/2023 through 9/30/2026)

**DOT-assisted contract amounts:**

Year 1	\$76,275,000
Year 2	\$68,600,000
Year 3	\$66,085,000
Totals	\$210,960,000

**Overall Three-Year Goal:** 13.8%, to be accomplished through 4.01% Race Neutral and 9.79% Race Conscious

**Total dollar amount to be expended on DBEs:** \$25,302,882

**Describe the Number and Type of Contracts that the airport anticipates awarding:**

Contracts in Fiscal Year #1

1. 2024 Airfield Pavement Rehab CA/CO - \$370,000
2. 2024 Airfield Pavement Rehab Construction - \$4,380,000
3. 2024 Airfield Pavement Rehab Design - \$250,000
4. Recon & Extend Taxiway L Phase 2 CA/CO - \$900,000
5. Recon & Extend Taxiway L Phase 2 Construct - \$14,100,000
6. Taxiway B Reconstruction (Construction) Phase 1 - \$11,200,000
7. Taxiway B Reconstruct (Construction) CA/CO - \$1,000,000
8. Terminal Checkpoint Expansion - \$44,075,000

Contracts in Fiscal Year #2

1. Reconstruct & Extend Taxiway L Phase 2 (Construction) - \$14,100,000
2. Reconstruct & Extend Taxiway L Phase 2 Construction (CA/CO) - \$900,000
3. Reconstruct Taxiway D North, Phase 1 Construction - \$10,350,000
4. Reconstruct Taxiway D North, Phase 1 Construction (CA/CO) - \$1,000,000
5. Reconstruct Taxiway D North, Phase 1 Design - \$650,000
6. Rehab Airfield Pavement 2025 Design - \$250,000
7. Rehab Airfield Pavements 2025 Construction - \$4,380,000
8. Rehab Airfield Pavements 2025 Construction (CA/CO) - \$370,000
9. Runway 17R/35L Taxiway A, Taxiway F Grading Revisions (Design) - \$65,000
10. Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction - \$3,685,000
11. Taxiway B Reconstruction Construction Phase 2 - \$11,200,000
12. Taxiway B Reconstruction Construction Phase 2 (CA/CO) - \$1,000,000
13. Taxiway B Reconstruction Design Phase 2 - \$650,000

14. Terminal Improvements Airside MEP - \$20,000,000

Contracts in Fiscal Year #3

1. Construction West Airfield Lighting Vault Construction - \$10,050,000
2. Construction West Airfield Lighting Vault Construction (CA/CO) - \$950,000
3. Extend Runway 29 Phase 1 Design - \$1,500,000
4. LOU Rehab Taxiway A Construction - \$1,510,000
5. LOU Rehab Taxiway A Construction (CA/CO) - \$125,000
6. LOU Rehab Taxiway A Design - \$100,000
7. Noise Mitigation Sound Insulation Residential - \$4,000,000
8. Reconstruction Taxiway D North, Phase 2 Construction - \$10,350,000
9. Reconstruction Taxiway D North, Phase 2 Construction (CA/CO) - \$1,000,000
10. Reconstruction Taxiway D North, Phase 2 Design - \$650,000
11. Rehab Airfield Lighting Taxiway B (Construction) CA/CO - \$250,000
12. Rehab Airfield Lighting Taxiway B (Design) - \$135,000
13. Rehab Airfield Lighting Taxiway B Construction - \$2,615,000
14. Taxiway B Reconstruction Phase 3 Construction - \$11,200,000
15. Taxiway B Reconstruction Phase 3 Construction (CA/CO) - \$1,000,000
16. Taxiway B Reconstruction Phase 3 Design - \$650,000
17. Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters - \$20,000,000

**Market Area**

Based on a review of bidder's lists received over the previous triennium, the local market area for this goal is Jefferson County, Laurel County and Boone County in Kentucky and Clark County, Indiana.

**Step 1. Actual relative availability of DBEs**

The base figure for the relative availability was calculated as follows:

Method: Use DBE Directories ([Certified DBE Directory | KYTC](#) and [entapps.indot.in.gov/DBELocator/](https://entapps.indot.in.gov/DBELocator/)) based upon a reciprocity agreement between Kentucky and Indiana, and Census Bureau Data (<https://factfinder.census.gov/faces/nav/jsf/pages/searchresults.xhtml>).

Weighted Availability of DBE firms:

**Fiscal Year #1**

For 10/1/2023 - 9/30/2024, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
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2024 Airfield Pavement Rehab CA/CO	Engineering	541330	\$270,000	8	175	4.6%	\$12,420
2024 Airfield Pavement Rehab CA/CO	Testing Lab	541380	\$100,000	1	22	4.5%	\$4,500
<b>2024 Airfield Pavement Rehab CA/CO</b>			<b>\$370,000</b>			<b>4.6%</b>	<b>\$16,920</b>
2024 Airfield Pavement Rehab Construction	Highway Construction	237310	\$1,780,000	5	29	17.2%	\$306,160
2024 Airfield Pavement Rehab Construction	Steel Work	238120	\$150,000	3	8	37.5%	\$56,250
2024 Airfield Pavement Rehab Construction	Electrical Contractor	238210	\$300,000	2	205	1.0%	\$3,000
2024 Airfield Pavement Rehab Construction	Site Prep Contractor	238910	\$800,000	7	88	8.0%	\$64,000
2024 Airfield Pavement Rehab Construction	Brick and Stone Merchants	423320	\$1,000,000	4	15	26.7%	\$267,000
2024 Airfield Pavement Rehab Construction	Metal Merchants	423510	\$100,000	4	24	16.7%	\$16,700
2024 Airfield Pavement Rehab Construction	Electrical Wholesaler	423610	\$150,000	2	43	4.7%	\$7,050
2024 Airfield Pavement Rehab Construction	Security Guard	561612	\$100,000	1	36	2.8%	\$2,800
<b>2024 Airfield Pavement Rehab Construction</b>			<b>\$4,380,000</b>			<b>16.5%</b>	<b>\$722,960</b>
2024 Airfield Pavement Rehab Design	Engineering	541330	\$250,000	8	175	4.6%	\$11,500
2024 Airfield Pavement Rehab Design			\$250,000			4.6%	\$11,500
Recon & Extend Taxiway L Phase 2 CA/CO	Engineering	541330	\$650,000	8	175	4.6%	\$29,900

Recon & Extend Taxiway L Phase 2 CA/CO	Testing Lab	541380	\$250,000	1	22	4.5%	\$11,250
<b>Recon &amp; Extend Taxiway L Phase 2 CA/CO</b>			<b>\$900,000</b>			<b>4.6%</b>	<b>\$41,150</b>
Recon & Extend Taxiway L Phase 2 Construct	Highway Construction	237310	\$6,075,000	5	29	17.2%	\$1,044,900
Recon & Extend Taxiway L Phase 2 Construct	Steel Work	238120	\$300,000	3	8	37.5%	\$112,500
Recon & Extend Taxiway L Phase 2 Construct	Electrical Contractor	238210	\$1,000,000	2	205	1.0%	\$10,000
Recon & Extend Taxiway L Phase 2 Construct	Site Prep Contractor	238910	\$2,400,000	7	88	8.0%	\$192,000
Recon & Extend Taxiway L Phase 2 Construct	Brick and Stone Merchants	423320	\$2,125,000	4	15	26.7%	\$567,375
Recon & Extend Taxiway L Phase 2 Construct	Metal Merchants	423510	\$200,000	4	24	16.7%	\$33,400
Recon & Extend Taxiway L Phase 2 Construct	Electrical Wholesaler	423610	\$1,000,000	2	43	4.7%	\$47,000
Recon & Extend Taxiway L Phase 2 Construct	Landscape	561730	\$250,000	7	333	2.1%	\$5,250
Recon & Extend Taxiway L Phase 2 Construct	Security Guard	561612	\$750,000	1	36	2.8%	\$21,000
<b>Recon &amp; Extend Taxiway L Phase 2 Construct</b>			<b>\$14,100,000</b>			<b>14.4%</b>	<b>\$2,033,425</b>
Taxiway B Reconstruction (Construction) Phase 1	Highway Construction	237310	\$5,075,000	5	29	17.2%	\$872,900
Taxiway B Reconstruction (Construction) Phase 1	Steel Work	238120	\$350,000	3	8	37.5%	\$131,250
Taxiway B Reconstruction (Construction) Phase 1	Electrical Contractor	238210	\$500,000	2	205	1.0%	\$5,000

Taxiway B Reconstruction (Construction) Phase 1	Site Prep Contractor	238910	\$1,650,000	7	88	8.0%	\$132,000
Taxiway B Reconstruction (Construction) Phase 1	Brick and Stone Merchants	423320	\$2,500,000	4	15	26.7%	\$667,500
Taxiway B Reconstruction (Construction) Phase 1	Metal Merchants	423510	\$125,000	4	24	16.7%	\$20,875
Taxiway B Reconstruction (Construction) Phase 1	Electrical Wholesaler	423610	\$150,000	2	43	4.7%	\$7,050
Taxiway B Reconstruction (Construction) Phase 1	Security Guard	561612	\$750,000	1	36	2.8%	\$21,000
Taxiway B Reconstruction (Construction) Phase 1	Landscape	561730	\$100,000	7	333	2.1%	\$2,100
<b>Taxiway B Reconstruction (Construction) Phase 1</b>			<b>\$11,200,000</b>			<b>16.6%</b>	<b>\$1,859,675</b>
Taxiway B Reconstruction (Construction) CA/CO	Engineering	541330	\$750,000	8	175	4.6%	\$34,500
Taxiway B Reconstruction (Construction) CA/CO	Testing Lab	541380	\$250,000	1	22	4.5%	\$11,250
<b>Taxiway B Reconstruction (Construction) CA/CO</b>			<b>\$1,000,000</b>			<b>4.6%</b>	<b>\$45,750</b>
Terminal Checkpoint Expansion	Water and Sewer Line Construct	237110	\$660,000	6	10	60.0%	\$396,000
Terminal Checkpoint Expansion	Highway Construction	237310	\$1,020,000	5	29	17.2%	\$175,440
Terminal Checkpoint Expansion	Concrete Work	238110	\$2,450,000	5	62	8.1%	\$198,450
Terminal Checkpoint Expansion	Steel Work	238120	\$3,200,000	3	8	37.5%	\$1,200,000

Terminal Checkpoint Expansion	Masonry Contractor	238140	\$225,000	2	37	5.4%	\$12,150
Terminal Checkpoint Expansion	Roof Contractor	238160	\$1,200,000	2	76	2.6%	\$31,200
Terminal Checkpoint Expansion	Glass and Glazing Contractors	238150	\$1,300,000	0	20	0.0%	\$0
Terminal Checkpoint Expansion	Siding Contractor	238170	\$1,400,000	2	15	13.3%	\$186,200
Terminal Checkpoint Expansion	Electrical Contractor	238210	\$3,700,000	2	205	1.0%	\$37,000
Terminal Checkpoint Expansion	Plumbing Contractor	238220	\$7,825,000	1	351	0.3%	\$23,475
Terminal Checkpoint Expansion	Other Building Equipment Contractors	238290	\$1,250,000	0	32	0.0%	\$0
Terminal Checkpoint Expansion	Drywall Install	238310	\$720,000	2	60	3.3%	\$23,760
Terminal Checkpoint Expansion	Paint and Wall covering contractor	238320	\$250,000	1	106	0.9%	\$2,250
Terminal Checkpoint Expansion	Flooring Contractor	238330	\$1,050,000	1	60	1.7%	\$17,850
Terminal Checkpoint Expansion	Finish Carpenter	238350	\$1,600,000	2	80	2.5%	\$40,000
Terminal Checkpoint Expansion	Site Prep Contractor	238910	\$650,000	7	88	8.0%	\$52,000
Terminal Checkpoint Expansion	Furniture Merchant Wholesaler	423210	\$100,000	0	13	0.0%	\$0
Terminal Checkpoint Expansion	Lumber Wholesaler	423310	\$1,650,000	2	19	10.5%	\$173,250
Terminal Checkpoint Expansion	Brick and Stone Merchants	423320	\$1,650,000	4	15	26.7%	\$440,550
Terminal Checkpoint Expansion	Roofing Wholesaler	423330	\$1,270,000	2	18	11.1%	\$140,970
Terminal Checkpoint Expansion	Other Construction	423390	\$175,000	6	17	35.3%	\$61,775
Terminal Checkpoint Expansion	Metal Merchants	423510	\$2,055,000	4	24	16.7%	\$343,185
Terminal Checkpoint Expansion	Electrical Wholesaler	423610	\$2,100,000	2	43	4.7%	\$98,700
Terminal Checkpoint Expansion	Plumbing Supplier	423720	\$1,400,000	5	19	26.3%	\$368,200



Terminal Checkpoint Expansion	Warm Air heating and cooling	423730	\$4,200,000	2	39	5.1%	\$214,200
Terminal Checkpoint Expansion	Industrial Machinery Equip Merchant Wholesaler	423830	\$975,000	0	134	0.0%	\$0
<b>Terminal Checkpoint Expansion</b>			<b>\$44,075,000</b>			<b>9.6%</b>	<b>\$4,236,605</b>
Year 1 Total			\$76,275,000			11.8%	\$8,967,985

## Fiscal Year #2

For 10/1/2024 - 9/30/2025, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Highway Construction		237310	\$6,075,000	5	29	17.2%	\$1,044,900
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Steel Work		238120	\$300,000	3	8	37.5%	\$112,500
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Electrical Contractor		238210	\$1,000,000	2	205	1.0%	\$10,000
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Site Prep Contractor		238910	\$2,400,000	7	88	8.0%	\$192,000
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Brick and Stone Merchants		423320	\$2,125,000	4	15	26.7%	\$567,375
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Metal Merchants		423510	\$200,000	4	24	16.7%	\$33,400
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Electrical Wholesaler		423610	\$1,000,000	2	43	4.7%	\$47,000
Reconstruct & Extend Taxiway L	Security Guard		561612	\$750,000	1	36	2.8%	\$21,000

Phase 2 (Construction)								
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Landscape	561730	\$250,000	7	333	2.1%	\$5,250	
<b>Reconstruct &amp; Extend Taxiway L Phase 2 (Construction)</b>			<b>\$14,100,000</b>			<b>14.4%</b>	<b>\$2,033,425</b>	
Reconstruct & Extend Taxiway L Phase 2 Construction (CA/CO)	Engineering	541330	\$650,000	8	175	4.6%	\$29,900	
Reconstruct & Extend Taxiway L Phase 2 Construction (CA/CO)	Testing Lab	541380	\$250,000	1	22	4.5%	\$11,250	
<b>Reconstruct &amp; Extend Taxiway L Phase 2 Construction (CA/CO)</b>			<b>\$900,000</b>			<b>4.6%</b>	<b>\$41,150</b>	
Reconstruct Taxiway D North, Phase 1 Construction	Highway Construction	237310	\$4,750,000	5	29	17.2%	\$817,000	
Reconstruct Taxiway D North, Phase 1 Construction	Steel Work	238120	\$350,000	3	8	37.5%	\$131,250	
Reconstruct Taxiway D North, Phase 1 Construction	Electrical Contractor	238210	\$500,000	2	205	1.0%	\$5,000	
Reconstruct Taxiway D North, Phase 1 Construction	Site Prep Contractor	238910	\$1,125,000	7	88	8.0%	\$90,000	
Reconstruct Taxiway D North, Phase 1 Construction	Brick and Stone Merchants	423320	\$2,500,000	4	15	26.7%	\$667,500	
Reconstruct Taxiway D North, Phase 1 Construction	Metal Merchants	423510	\$125,000	4	24	16.7%	\$20,875	
Reconstruct Taxiway D North,	Electrical Wholesaler	423610	\$150,000	2	43	4.7%	\$7,050	

Phase 1 Construction								
Reconstruct Taxiway D North, Phase 1 Construction	Security Guard	561612	\$750,000	1	36	2.8%	\$21,000	
Reconstruct Taxiway D North, Phase 1 Construction	Landscape	561730	\$100,000	7	333	2.1%	\$2,100	
<b>Reconstruct Taxiway D North, Phase 1 Construction</b>			<b>\$10,350,000</b>			<b>17.0%</b>	<b>\$1,761,775</b>	
Reconstruct Taxiway D North, Phase 1 Construction (CA/CO)	Engineering	541330	\$750,000	8	175	4.6%	\$34,500	
Reconstruct Taxiway D North, Phase 1 Construction (CA/CO)	Testing Lab	541380	\$250,000	1	22	4.5%	\$11,250	
<b>Reconstruct Taxiway D North, Phase 1 Construction (CA/CO)</b>			<b>\$1,000,000</b>			<b>4.6%</b>	<b>\$45,750</b>	
Reconstruct Taxiway D North, Phase 1 Design	Engineering	541330	\$550,000	8	175	4.6%	\$25,300	
Reconstruct Taxiway D North, Phase 1 Design	Surveying	541370	\$100,000	1	20	5.0%	\$5,000	
Reconstruct Taxiway D North, Phase 1 Design			\$650,000			4.7%	\$30,300	
Rehab Airfield Pavement 2025 Design	Engineering	541330	\$250,000	8	175	4.6%	\$11,500	
Rehab Airfield Pavement 2025 Design			\$250,000			4.6%	\$11,500	
Rehab Airfield Pavements 2025 Construction	Highway Construction	237310	\$1,780,000	5	29	17.2%	\$306,160	
Rehab Airfield Pavements 2025 Construction	Steel Work	238120	\$150,000	3	8	37.5%	\$56,250	

Rehab Airfield Pavements 2025 Construction	Electrical Contractor	238210	\$300,000	2	205	1.0%	\$3,000
Rehab Airfield Pavements 2025 Construction	Site Prep Contractor	238910	\$800,000	7	88	8.0%	\$64,000
Rehab Airfield Pavements 2025 Construction	Brick and Stone Merchants	423320	\$1,000,000	4	15	26.7%	\$267,000
Rehab Airfield Pavements 2025 Construction	Metal Merchants	423510	\$100,000	4	24	16.7%	\$16,700
Rehab Airfield Pavements 2025 Construction	Electrical Wholesaler	423610	\$150,000	2	43	4.7%	\$7,050
Rehab Airfield Pavements 2025 Construction	Security Guard	561612	\$100,000	1	36	2.8%	\$2,800
<b>Rehab Airfield Pavements 2025 Construction</b>			<b>\$4,380,000</b>			<b>16.5%</b>	<b>\$722,960</b>
Rehab Airfield Pavements 2025 Construction (CA/CO)	Engineering	541330	\$270,000	8	175	4.6%	\$12,420
Rehab Airfield Pavements 2025 Construction (CA/CO)	Testing Lab	541380	\$100,000	1	22	4.5%	\$4,500
<b>Rehab Airfield Pavements 2025 Construction (CA/CO)</b>			<b>\$370,000</b>			<b>4.6%</b>	<b>\$16,920</b>
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions (Design)	Engineering	541330	\$60,000	8	175	4.6%	\$2,760
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions (Design)	Surveying	541370	\$5,000	1	20	5.0%	\$250
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions (Design)			\$65,000			4.6%	\$3,010
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Highway Construction	237310	\$750,000	5	29	17.2%	\$129,000

Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Steel Work	238120	\$50,000	3	8	37.5%	\$18,750
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Electrical Contractor	238210	\$1,250,000	2	205	1.0%	\$12,500
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Site Prep Contractor	238910	\$275,000	7	88	8.0%	\$22,000
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Brick and Stone Merchants	423320	\$200,000	4	15	26.7%	\$53,400
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Metal Merchants	423510	\$310,000	4	24	16.7%	\$51,770
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Electrical Wholesaler	423610	\$750,000	2	43	4.7%	\$35,250
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Security Guard	561612	\$75,000	1	36	2.8%	\$2,100
Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction	Landscape	561730	\$25,000	7	333	2.1%	\$525
<b>Runway 17R/35L Taxiway A, Taxiway F Grading Revisions Construction</b>			<b>\$3,685,000</b>			<b>8.8%</b>	<b>\$325,295</b>
Taxiway B Reconstruction Construction Phase 2	Highway Construction	237310	\$5,075,000	5	29	17.2%	\$872,900
Taxiway B Reconstruction	Steel Work	238120	\$350,000	3	8	37.5%	\$131,250

Construction Phase 2								
Taxiway B Reconstruction	Electrical Contractor	238210	\$500,000	2	205	1.0%	\$5,000	
Construction Phase 2								
Taxiway B Reconstruction	Site Prep Contractor	238910	\$1,650,000	7	88	8.0%	\$132,000	
Construction Phase 2								
Taxiway B Reconstruction	Brick and Stone Merchants	423320	\$2,500,000	4	15	26.7%	\$667,500	
Construction Phase 2								
Taxiway B Reconstruction	Metal Merchants	423510	\$125,000	4	24	16.7%	\$20,875	
Construction Phase 2								
Taxiway B Reconstruction	Electrical Wholesaler	423610	\$150,000	2	43	4.7%	\$7,050	
Construction Phase 2								
Taxiway B Reconstruction	Security Guard	561612	\$750,000	1	36	2.8%	\$21,000	
Construction Phase 2								
Taxiway B Reconstruction	Landscape	561730	\$100,000	7	333	2.1%	\$2,100	
Construction Phase 2								
<b>Taxiway B Reconstruction Construction Phase 2</b>			<b>\$11,200,000</b>			<b>16.6%</b>	<b>\$1,859,675</b>	
Taxiway B Reconstruction	Engineering	541330	\$750,000	8	175	4.6%	\$34,500	
Construction Phase 2 (CA/CO)								
Taxiway B Reconstruction	Testing Lab	541380	\$250,000	1	22	4.5%	\$11,250	
Construction Phase 2 (CA/CO)								
Taxiway B Reconstruction Construction Phase 2 (CA/CO)			\$1,000,000			4.6%	\$45,750	
Taxiway B Reconstruction	Surveying	541370	\$100,000	1	20	5.0%	\$5,000	
Design Phase 2								

Taxiway B Reconstruction Design Phase 2	Engineering	541330	\$550,000	8	175	4.6%	\$25,300
<b>Taxiway B Reconstruction Design Phase 2</b>			<b>\$650,000</b>			<b>4.7%</b>	<b>\$30,300</b>
Terminal Improvements Airside MEP	Commercial and Institutional Builders	236220	\$7,150,000	12	118	10.2%	\$729,300
Terminal Improvements Airside MEP	Framing contractors	238130	\$1,300,000	2	32	6.3%	\$81,900
Terminal Improvements Airside MEP	Electrical Contractor	238210	\$650,000	2	205	1.0%	\$6,500
Terminal Improvements Airside MEP	Plumbing Contractor	238220	\$1,250,000	1	351	0.3%	\$3,750
Terminal Improvements Airside MEP	Drywall Install	238310	\$1,500,000	2	60	3.3%	\$49,500
Terminal Improvements Airside MEP	Paint and Wall covering contractor	238320	\$350,000	1	106	0.9%	\$3,150
Terminal Improvements Airside MEP	Site Prep Contractor	238910	\$1,500,000	7	88	8.0%	\$120,000
Terminal Improvements Airside MEP	Other Specialty Contractor	238990	\$850,000	7	100	7.0%	\$59,500
Terminal Improvements Airside MEP	Lumber Wholesaler	423310	\$2,500,000	2	19	10.5%	\$262,500
Terminal Improvements Airside MEP	Other Construction	423390	\$625,000	6	17	35.3%	\$220,625
Terminal Improvements Airside MEP	Electrical Wholesaler	423610	\$650,000	2	43	4.7%	\$30,550
Terminal Improvements Airside MEP	Plumbing Supplier	423720	\$220,000	5	19	26.3%	\$57,860
Terminal Improvements Airside MEP	Warm Air heating and cooling	423730	\$850,000	2	39	5.1%	\$43,350
Terminal Improvements Airside MEP	Service Establishment	423850	\$180,000	2	19	10.5%	\$18,900

	Equipment Wholesaler							
Terminal Improvements Airside MEP	Paint Supplier	424950	\$350,000	2	11	18.2%	\$63,700	
Terminal Improvements Airside MEP	Janitorial	238290	\$75,000	5	252	2.0%	\$1,500	
<b>Terminal Improvements Airside MEP</b>			<b>\$20,000,000</b>			<b>8.8%</b>	<b>\$1,752,585</b>	
Year 2 Total			\$68,600,000			12.7%	\$8,680,395	

### Fiscal Year #3

For 10/1/2025 - 9/30/2026, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Construction West Airfield Lighting Vault Construction	Commercial and Institutional Builders		236220	\$925,000	12	118	10.2%	\$94,350
Construction West Airfield Lighting Vault Construction	Concrete Work		238110	\$750,000	5	62	8.1%	\$60,750
Construction West Airfield Lighting Vault Construction	Steel Work		238120	\$450,000	3	8	37.5%	\$168,750
Construction West Airfield Lighting Vault Construction	Framing contractors		238130	\$100,000	2	32	6.3%	\$6,300
Construction West Airfield Lighting Vault Construction	Masonry Contractor		238140	\$50,000	2	37	5.4%	\$2,700
Construction West Airfield Lighting Vault Construction	Roof Contractor		238160	\$250,000	2	76	2.6%	\$6,500
Construction West Airfield Lighting Vault Construction	Electrical Contractor		238210	\$3,000,000	2	205	1.0%	\$30,000
Construction West Airfield Lighting Vault Construction	Plumbing Contractor		238220	\$200,000	1	351	0.3%	\$600
Construction West Airfield Lighting Vault Construction	Security Guard		561612	\$175,000	1	36	2.8%	\$4,900



Construction West Airfield Lighting Vault Construction	Lumber Wholesaler	423310	\$100,000	2	19	10.5%	\$10,500
Construction West Airfield Lighting Vault Construction	Brick and Stone Merchants	423320	\$450,000	4	15	26.7%	\$120,150
Construction West Airfield Lighting Vault Construction	Roofing Wholesaler	423330	\$250,000	2	18	11.1%	\$27,750
Construction West Airfield Lighting Vault Construction	Metal Merchants	423510	\$300,000	4	24	16.7%	\$50,100
Construction West Airfield Lighting Vault Construction	Electrical Wholesaler	423610	\$2,750,000	2	43	4.7%	\$129,250
Construction West Airfield Lighting Vault Construction	Plumbing Supplier	423720	\$150,000	5	19	26.3%	\$39,450
Construction West Airfield Lighting Vault Construction	Warm Air heating and cooling	423730	\$150,000	2	39	5.1%	\$7,650
<b>Construction West Airfield Lighting Vault Construction</b>			<b>\$10,050,000</b>			<b>7.6%</b>	<b>\$759,700</b>
Construction West Airfield Lighting Vault Construction (CA/CO)	Engineering	541330	\$900,000	8	175	4.6%	\$41,400
Construction West Airfield Lighting Vault Construction (CA/CO)	Testing Lab	541380	\$50,000	1	22	4.5%	\$2,250
<b>Construction West Airfield Lighting Vault Construction (CA/CO)</b>			<b>\$950,000</b>			<b>4.6%</b>	<b>\$43,650</b>
Extend Runway 29 Phase 1 Design	Engineering	541330	\$1,000,000	8	175	4.6%	\$46,000
Extend Runway 29 Phase 1 Design	Surveying	541370	\$100,000	1	20	5.0%	\$5,000
Extend Runway 29 Phase 1 Design	Testing Lab	541380	\$400,000	1	22	4.5%	\$18,000
Extend Runway 29 Phase 1 Design			\$1,500,000			4.6%	\$69,000
LOU Rehab Taxiway A Construction	Highway Construction	237310	\$735,000	5	29	17.2%	\$126,420
LOU Rehab Taxiway A Construction	Site Prep Contractor	238910	\$350,000	7	88	8.0%	\$28,000

LOU Rehab Taxiway A Construction	Brick and Stone Merchants	423320	\$400,000	4	15	26.7%	\$106,800
LOU Rehab Taxiway A Construction	Landscape	561730	\$25,000	7	333	2.1%	\$525
<b>LOU Rehab Taxiway A Construction</b>			<b>\$1,510,000</b>			<b>17.3%</b>	<b>\$261,745</b>
LOU Rehab Taxiway A Construction (CA/CO)	Engineering	541330	\$100,000	8	175	4.6%	\$4,600
LOU Rehab Taxiway A Construction (CA/CO)	Testing Lab	541380	\$25,000	1	22	4.5%	\$1,125
<b>LOU Rehab Taxiway A Construction (CA/CO)</b>			<b>\$125,000</b>			<b>4.6%</b>	<b>\$5,725</b>
LOU Rehab Taxiway A Design	Engineering	541330	\$100,000	8	175	4.6%	\$4,600
LOU Rehab Taxiway A Design			\$100,000			4.6%	\$4,600
Noise Mitigation Sound Insulation Residential	Engineering	541330	\$400,000	8	175	4.6%	\$18,400
Noise Mitigation Sound Insulation Residential	Framing contractors	238130	\$1,380,000	2	32	6.3%	\$86,940
Noise Mitigation Sound Insulation Residential	Electrical Contractor	238210	\$50,000	2	205	1.0%	\$500
Noise Mitigation Sound Insulation Residential	Plumbing Contractor	238220	\$185,000	1	351	0.3%	\$555
Noise Mitigation Sound Insulation Residential	Lumber Wholesaler	423310	\$1,700,000	2	19	10.5%	\$178,500
Noise Mitigation Sound Insulation Residential	Electrical Wholesaler	423610	\$55,000	2	43	4.7%	\$2,585
Noise Mitigation Sound Insulation Residential	Warm Air heating and cooling	423730	\$230,000	2	39	5.1%	\$11,730
<b>Noise Mitigation Sound Insulation Residential</b>			<b>\$4,000,000</b>			<b>7.5%</b>	<b>\$299,210</b>
Reconstruction Taxiway D North,	Highway Construction	237310	\$4,750,000	5	29	17.2%	\$817,000

Phase 2 Construction								
Reconstruction Taxiway D North, Phase 2 Construction	Steel Work	238120	\$350,000	3	8	37.5%	\$131,250	
Reconstruction Taxiway D North, Phase 2 Construction	Electrical Contractor	238210	\$500,000	2	205	1.0%	\$5,000	
Reconstruction Taxiway D North, Phase 2 Construction	Site Prep Contractor	238910	\$1,125,000	7	88	8.0%	\$90,000	
Reconstruction Taxiway D North, Phase 2 Construction	Brick and Stone Merchants	423320	\$2,500,000	4	15	26.7%	\$667,500	
Reconstruction Taxiway D North, Phase 2 Construction	Metal Merchants	423510	\$125,000	4	24	16.7%	\$20,875	
Reconstruction Taxiway D North, Phase 2 Construction	Electrical Wholesaler	423610	\$150,000	2	43	4.7%	\$7,050	
Reconstruction Taxiway D North, Phase 2 Construction	Security Guard	561612	\$750,000	1	36	2.8%	\$21,000	
Reconstruction Taxiway D North, Phase 2 Construction	Landscape	561730	\$100,000	7	333	2.1%	\$2,100	
<b>Reconstruction Taxiway D North, Phase 2 Construction</b>			<b>\$10,350,000</b>			<b>17.0%</b>	<b>\$1,761,775</b>	
Reconstruction Taxiway D North, Phase 2 Construction (CA/CO)	Engineering	541330	\$750,000	8	175	4.6%	\$34,500	
Reconstruction Taxiway D North, Phase 2 Construction (CA/CO)	Testing Lab	541380	\$250,000	1	22	4.5%	\$11,250	
<b>Reconstruction Taxiway D North, Phase 2</b>			<b>\$1,000,000</b>			<b>4.6%</b>	<b>\$45,750</b>	

<b>Construction (CA/CO)</b>							
Reconstruction Taxiway D North, Phase 2 Design	Engineering	541330	\$550,000	8	175	4.6%	\$25,300
Reconstruction Taxiway D North, Phase 2 Design	Surveying	541370	\$100,000	1	20	5.0%	\$5,000
Reconstruction Taxiway D North, Phase 2 Design			\$650,000			4.7%	\$30,300
Rehab Airfield Lighting Taxiway B (Construction) CA/CO	Engineering	541330	\$250,000	8	175	4.6%	\$11,500
<b>Rehab Airfield Lighting Taxiway B (Construction) CA/CO</b>			<b>\$250,000</b>			<b>4.6%</b>	<b>\$11,500</b>
Rehab Airfield Lighting Taxiway B (Design)	Engineering	541330	\$120,000	8	175	4.6%	\$5,520
Rehab Airfield Lighting Taxiway B (Design)	Surveying	541370	\$15,000	1	20	5.0%	\$750
<b>Rehab Airfield Lighting Taxiway B (Design)</b>			<b>\$135,000</b>			<b>4.6%</b>	<b>\$6,270</b>
Rehab Airfield Lighting Taxiway B Construction	Electrical Contractor	238210	\$1,500,000	2	205	1.0%	\$15,000
Rehab Airfield Lighting Taxiway B Construction	Brick and Stone Merchants	423320	\$15,000	4	15	26.7%	\$4,005
Rehab Airfield Lighting Taxiway B Construction	Electrical Wholesaler	423610	\$1,025,000	2	43	4.7%	\$48,175
Rehab Airfield Lighting Taxiway B Construction	Security Guard	561612	\$50,000	1	36	2.8%	\$1,400
Rehab Airfield Lighting Taxiway B Construction	Landscape	561730	\$25,000	7	333	2.1%	\$525
<b>Rehab Airfield Lighting Taxiway B Construction</b>			<b>\$2,615,000</b>			<b>2.6%</b>	<b>\$69,105</b>
Taxiway B Reconstruction Phase 3 Construction	Highway Construction	237310	\$5,075,000	5	29	17.2%	\$872,900

Taxiway B Reconstruction Phase 3 Construction	Steel Work	238120	\$350,000	3	8	37.5%	\$131,250
Taxiway B Reconstruction Phase 3 Construction	Electrical Contractor	238210	\$500,000	2	205	1.0%	\$5,000
Taxiway B Reconstruction Phase 3 Construction	Site Prep Contractor	238910	\$1,650,000	7	88	8.0%	\$132,000
Taxiway B Reconstruction Phase 3 Construction	Brick and Stone Merchants	423320	\$2,500,000	4	15	26.7%	\$667,500
Taxiway B Reconstruction Phase 3 Construction	Metal Merchants	423510	\$125,000	4	24	16.7%	\$20,875
Taxiway B Reconstruction Phase 3 Construction	Electrical Wholesaler	423610	\$150,000	2	43	4.7%	\$7,050
Taxiway B Reconstruction Phase 3 Construction	Security Guard	561612	\$750,000	1	36	2.8%	\$21,000
Taxiway B Reconstruction Phase 3 Construction	Landscape	561730	\$100,000	7	333	2.1%	\$2,100
<b>Taxiway B Reconstruction Phase 3 Construction</b>			<b>\$11,200,000</b>			<b>16.6%</b>	<b>\$1,859,675</b>
Taxiway B Reconstruction Phase 3 Construction (CA/CO)	Engineering	541330	\$750,000	8	175	4.6%	\$34,500
Taxiway B Reconstruction Phase 3 Construction (CA/CO)	Testing Lab	541380	\$250,000	1	22	4.5%	\$11,250
<b>Taxiway B Reconstruction Phase 3 Construction (CA/CO)</b>			<b>\$1,000,000</b>			<b>4.6%</b>	<b>\$45,750</b>

Taxiway B Reconstruction Phase 3 Design	Engineering	541330	\$550,000	8	175	4.6%	\$25,300
Taxiway B Reconstruction Phase 3 Design	Surveying	541370	\$100,000	1	20	5.0%	\$5,000
<b>Taxiway B Reconstruction Phase 3 Design</b>			<b>\$650,000</b>			<b>4.7%</b>	<b>\$30,300</b>
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Commercial and Institutional Builders	236220	\$1,484,772	12	118	10.2%	\$151,447
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Concrete Work	238110	\$858,000	5	62	8.1%	\$69,498
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Steel Work	238120	\$851,250	3	8	37.5%	\$319,219
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Framing contractors	238130	\$1,857,350	2	32	6.3%	\$117,013
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Masonry Contractor	238140	\$342,500	2	37	5.4%	\$18,495
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Roof Contractor	238160	\$356,250	2	76	2.6%	\$9,263
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Other Foundation Structure & Building Contractors	238190	\$965,250	1	3	33.3%	\$321,428
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Electrical Contractor	238210	\$2,250,250	2	205	1.0%	\$22,503

Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Plumbing Contractor	238220	\$886,350	1	351	0.3%	\$2,659
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Paint and Wall covering contractor	238320	\$172,950	1	106	0.9%	\$1,557
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Other Specialty Contractor	238990	\$2,055,078	7	100	7.0%	\$143,855
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Furniture Merchant Wholesaler	423210	\$300,000	0	13	0.0%	\$0
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Lumber Wholesaler	423310	\$1,850,000	2	19	10.5%	\$194,250
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Brick and Stone Merchants	423320	\$1,520,000	4	15	26.7%	\$405,840
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Roofing Wholesaler	423330	\$230,000	2	18	11.1%	\$25,530
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Construction Wholesaler	423390	\$550,000	7	17	41.2%	\$226,600
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Metal Merchants	423510	\$450,000	4	24	16.7%	\$75,150
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Electrical Wholesaler	423610	\$2,100,000	2	43	4.7%	\$98,700
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Plumbing Supplier	423720	\$400,000	5	19	26.3%	\$105,200

9) Terminal Modernization, Ticket Counters								
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Warm Air heating and cooling	423730	\$400,000	2	39	5.1%	\$20,400	
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Paint Supplier	424950	\$120,000	2	11	18.2%	\$21,840	
<b>Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters</b>			<b>\$20,000,000</b>			<b>11.8%</b>	<b>\$2,350,447</b>	
Year 3 Total			\$66,085,000			11.6%	\$7,654,502	

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: **\$25,032,582**
- Total for All Trades: **\$208,310,000**

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: **12.0%**

Fiscal Year	Total Grant \$	Race Conscious Goal	Race Neutral Goal	Total	Race Conscious Achievement	Race Neutral Achievement	Total	Exceeded Goal By
2021	29,295,211	8.4%	1.0%	9.4%	14.4%	1.3%	15.7%	6.3%
2022	8,745,759	7.1%	1.0%	8.1%	9.1%	7.5%	16.6%	8.5%
2023	6,362,551	6.0%	1.0%	7.0%	11.2%	0%	11.2%	4.2%

Source: DBE Uniform Reports Federal Fiscal Years 2021, 2022 and 2023

The Louisville Regional Airport Authority utilized its Bidders lists to examine the relative availability of DBEs in the market area, as well as a review of the DBE directories. Based upon the historical review of three years of Goal Accomplishment data, the Authority believes an adjustment of the base goal is warranted, by taking the median of the past three years of Goal Accomplishment (15.7%), adding it to the base goal of 12.0% and then averaging the two.  $12.0\% + 15.7\% = 27.5\% / 2 = 13.75\%$ .

Breakout of Estimated "Race and Gender Neutral" (RN) and "Race and Gender Conscious" (RC) Participation



Louisville Regional Airport Authority will meet the maximum feasible portion of the overall goal by using race neutral means of facilitating DBE participation. Means we will undertake include:

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation.
2. Providing technical assistance and other services.
3. Carrying out information and communications programs on contracting procedures and specific contract opportunities.
4. Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses.
5. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency.
6. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors.

Louisville Regional Airport Authority estimates that in meeting the established overall goal of 13.8%, it will obtain 4.01% from RN participation and 9.79% through race conscious measures.

Louisville Regional Airport Authority expects to award at least one contract to a DBE prime contractor through competitive bid procedures. This contract, an airfield lighting project is (\$10,050,000) expected to represent at least 4.01% of the \$25,032,582 worth of FAA-funded work to be awarded to DBEs during this goal-setting period. Therefore, 4.01% of the 13.8% goal is expected from race-neutral means, and the remaining 9.79% is expected to be race-conscious participation.

Adjustment to 2024 However, as required by 49 CFR 26.51(f)(4), the Louisville Regional Airport Authority must make an adjustment to a yearly goal if it exceeded its overall goals for two consecutive years. A review of the data reveals that the Authority did exceed its contract goals for 2022 and 2023 by an average of 84% in its use of contract goals. Accordingly, the regulation requires that for the year after those two consecutive years at issue, the Authority reduce its contract goals by the same proportion that it exceeded them. As it stands, simply based upon the weighted goals for the projects for the Fiscal 2024 year, the goal is set at: 11.8%. 84% of 11.8 is 9.91%, therefore, a 9.91% reduction to the goal must be made:

$$11.8\% - 9.91\% = 1.89\%$$

Accordingly, for the Fiscal Year 2024, the Goal is 11.8% with 1.89% by race conscious means and 9.91% by Race Neutral means.

Fiscal Year	Overall Goal	Race Conscious	Race Neutral
2024	11.8%	1.89%	9.91%
2025	12.7%	12.7%	0%
2026	11.6%	0%	11.6%
Triennium	13.8%	9.79%	4.01%

Louisville Regional Airport Authority will adjust the estimated breakout of race neutral, and race conscious DBE participation as needed to reflect actual DBE participation (see §26.51(f)) and track and report race neutral and race conscious participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

## **Publication and Consultation**

In establishing the overall goal, Louisville Regional Airport Authority provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Louisville Regional Airport Authority's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was via video teleconference which was held via Zoom on May 6, 2024 at 3:30 p.m..

No comments have been received to date.

A notice of the proposed goal was published on the Louisville Regional Airport Authority official website before the methodology was submitted to Federal Aviation Administration.

If the proposed goal changes following review by Federal Aviation Administration, the revised goal will be posted on Louisville Regional Airport Authority official website.

Notwithstanding paragraph (f)(4) of §26.45, Louisville Regional Airport Authority proposed goals will not be implemented until this requirement has been met.