



**TO:** Louisville Muhammad Ali International Airport Bidders, DBEs, Tri-State Minority Development Council and other Stakeholders

**FROM:** Brenda D. Perry, Sr. Vice President, Chief Legal & Administrative Officer, DBE Liaison Officer

**DATE:** May 5, 2025

**RE:** Amended Notice of DBE Participation Goals 2024-2026, after FAA Guidance

In accordance with 49 CFR Part 26, the Louisville Regional Airport Authority ("the Authority") is providing notice of its amended DBE Participation Goals for the FFY 2024-2026 Triennium for Construction Projects at Louisville Muhammad Ali International Airport and Bowman Field. These goals were amended after review by the FAA Office of Civil Rights. In accordance with 49 CFR 26.51(c)(5)(ii) and (d) the Authority established the goals for utilizing an Alternative Method and based its methodology upon demonstrable evidence of local market conditions. This method ultimately attains a goal that is rationally related to the relative availability of DBEs in the market area.

The goals are as follows:

Fiscal Year	Overall Goal	Race Conscious	Race Neutral
2024	10.60%	0%	10.60%
2025	11.10%	0%	11.10%
2026	10.85%	0%	10.85%
Triennium	10.85%	0.00%	10.85%



**LOUISVILLE**  
REGIONAL AIRPORT AUTHORITY

(502) 368-6524  
flyLouisville.com

The proposed goal and methodology are available for comment. Any comments regarding this should be provided to Brenda Perry Sr. Vice President, Chief Legal & Administrative Officer, DBE Liaison Officer, 700 Administration Drive, Louisville, KY 40209 or [Brenda.Perry@flylouisville.com](mailto:Brenda.Perry@flylouisville.com).

For purposes of consulting key stakeholders, the Authority held a virtual meeting with stakeholders to obtain information relevant to the goal-setting process on :

**May 6, 2024 at 3:30 p.m**

This meeting will provide an overview of the goal-setting process and includes an opportunity for comments and questions. To register for the virtual Zoom meeting, email [Brenda.Pery@flylouisville.com](mailto:Brenda.Pery@flylouisville.com). The proposed goal and rationale has been made available for public review on the Authority' website or may be examined at the Authority's Administrative Offices 700 Administration Drive, Louisville, KY 40209. Comments should be directed by email to [Brenda.Perry@flylouisville.com](mailto:Brenda.Perry@flylouisville.com). Written comments can also be sent directly to the FAA , DBE ACDBE Compliance specialist for the Southern Region Office of Civil Rights. AGL-0 2300 E Devon Ave. Des Plaines, IL 60018.

# Overall DBE Three-Year Goal Methodology Louisville Muhammad Ali International Airport (SDF) and Bowman Field (LOU)

**Name of Recipient:** Louisville Regional Airport Authority

**Goal Period:** FY 2024-26 (10/1/2023 through 9/30/2026)

**DOT-assisted contract amounts:**

Year 1	\$76,275,000
Year 2	\$54,500,000
Year 3	\$66,085,000
Totals	\$196,860,000

**Overall Three-Year Goal:** 10.85%, to be accomplished through 0.0% Race Conscious and 10.85% Race Neutral

**Total dollar amount to be expended on DBEs:** \$11,739,323

**Describe the Number and Type of Contracts that the airport anticipates awarding:**

Contracts in Fiscal Year #1

1. 2024 Airfield Pavement Rehab CA/CO - \$370,000
2. 2024 Airfield Pavement Rehab Construction - \$4,380,000
3. 2024 Airfield Pavement Rehab Design - \$250,000
4. Recon & Extend Taxiway L Phase 2 CA/CO - \$900,000
5. Recon & Extend Taxiway L Phase 2 Construct - \$9,100,000
6. Reconstruct Taxiway D North, Phase 1 Construction - \$3,350,000
7. Reconstruct Taxiway D North , Phase 1 Construction (CA/CO) - \$1,000,000
8. Reconstruct Taxiway D North, Phase 1 Design - \$650,000
9. Taxiway B Reconstruction (Construction) Phase 1 - \$11,200,000
10. Taxiway B Reconstruct (Construct) CA/CO - \$1,000,000
11. Terminal Checkpoint Expansion - \$44,075,000

Contracts in Fiscal Year #2

1. Reconstruct & Extend Taxiway L Phase 2 (Construction) - \$5,000,000
2. Reconstruct & Extend Taxiway L Phase 2 Construction (CA/CO) - \$900,000
3. Reconstruct Taxiway D North, Phase 1 Construction - \$7,000,000
4. Rehab Airfield Pavement 2025 Design - \$250,000
5. Rehab Airfield Pavements 2025 Construction - \$4,380,000
6. Rehab Airfield Pavements 2025 Construction (CA/CO) - \$370,000
7. Runway 17R/35L Taxiway A,Taxiway F Grading Revisions (Design) - \$65,000
8. Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction - \$3,685,000

9. Taxiway B Reconstruction Construction Phase 2 - \$11,200,000
10. Taxiway B Reconstruction Construction Phase 2 (CA/CO) - \$1,000,000
11. Taxiway B Reconstruction Design Phase 2 - \$650,000
12. Terminal Improvements Airside MEP - \$20,000,000

#### Contracts in Fiscal Year #3

1. Construction West Airfield Lighting Vault Construction - \$10,050,000
2. Construction West Airfield Lighting Vault Construction (CA/CO) - \$950,000
3. Extend Runway 29 Phase 1 Design - \$1,500,000
4. LOU Rehab Taxiway A Construction - \$1,510,000
5. LOU Rehab Taxiway A Construction (CA/CO) - \$125,000
6. LOU Rehab Taxiway A Design - \$100,000
7. Noise Mitigation Sound Insulation Residential - \$4,000,000
8. Reconstruction Taxiway D North, Phase 2 Construction - \$10,350,000
9. Reconstruction Taxiway D North, Phase 2 Construction (CA/CO) - \$1,000,000
10. Reconstruction Taxiway D North, Phase 2 Design - \$650,000
11. Rehab Airfield Lighting Taxiway B (Construction) CA/CO - \$250,000
12. Rehab Airfield Lighting Taxiway B (Design) - \$135,000
13. Rehab Airfield Lighting Taxiway B Construction - \$2,615,000
14. Taxiway B Reconstruction Phase 3 Construction - \$11,200,000
15. Taxiway B Reconstruction Phase 3 Construction (CA/CO) - \$1,000,000
16. Taxiway B Reconstruction Phase 3 Design - \$650,000
17. Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters - \$20,000,000

#### Market Area

Based on a review of bidder's lists received over the previous triennium, the local market area for this goal is Jefferson County, Laurel County, Warren County, Fayette County, Nelson County, Jessamine County and Boone County in Kentucky and Clark County, Floyd County and Bartholemew County, Indiana, and Pickaway County Warren Count and Butler County, OH.

#### Step 1. Actual relative availability of DBEs

The base figure for the relative availability was calculated as follows:

Method: Use DBE Directories ([Kentucky Transportation Cabinet \(KYTC\) DBE/ACDBE Directory](#) | [KYTC](#) and because of a reciprocity agreement with the Indiana Department of Transportation, [entapps.indot.in.gov/DBELocator/](https://data.census.gov/cedsci/)) and Census Bureau Data (<https://data.census.gov/cedsci/>).

#### Weighted Availability of DBE firms:

#### Fiscal Year #1

For 10/1/2023 - 9/30/2024, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
2024 Airfield Pavement Rehab CA/CO	Engineering		541330	\$270,000	8	393	2.0%	\$5,400
2024 Airfield Pavement Rehab CA/CO	Testing Lab		541380	\$100,000	1	61	1.6%	\$1,600
2024 Airfield Pavement Rehab CA/CO				\$370,000			1.9%	\$7,000
2024 Airfield Pavement Rehab Construction	Highway Construction		237310	\$1,780,000	5	50	10.0%	\$178,000
2024 Airfield Pavement Rehab Construction	Steel Work		238120	\$150,000	3	56	5.4%	\$8,100
2024 Airfield Pavement Rehab Construction	Electrical Contractor		238210	\$300,000	2	403	0.5%	\$1,500
2024 Airfield Pavement Rehab Construction	Site Prep Contractor		238910	\$800,000	7	205	3.4%	\$27,200
2024 Airfield Pavement Rehab Construction	Brick and Stone Merchants		423320	\$1,000,000	4	27	14.8%	\$148,000
2024 Airfield Pavement Rehab Construction	Metal Merchants		423510	\$100,000	4	36	11.1%	\$11,100
2024 Airfield Pavement Rehab Construction	Electrical Wholesaler		423610	\$150,000	2	403	0.5%	\$750
2024 Airfield Pavement Rehab Construction	Security Guard		561612	\$100,000	1	56	1.8%	\$1,800
2024 Airfield Pavement Rehab Construction				\$4,380,000			8.6%	\$376,450
2024 Airfield Pavement Rehab Design	Engineering		541330	\$250,000	8	393	2.0%	\$5,000
2024 Airfield Pavement Rehab Design				\$250,000			2.0%	\$5,000
Recon & Extend Taxiway L Phase 2 CA/CO	Engineering		541330	\$650,000	8	393	2.0%	\$13,000

Recon & Extend Taxiway L Phase 2 CA/CO	Testing Lab	541380	\$250,000	1	61	1.6%	\$4,000
Recon & Extend Taxiway L Phase 2 CA/CO			\$900,000			1.9%	\$17,000
Recon & Extend Taxiway L Phase 2 Construct	Highway Construction	237310	\$3,575,000	5	50	10.0%	\$357,500
Recon & Extend Taxiway L Phase 2 Construct	Steel Work	238120	\$300,000	3	56	5.4%	\$16,200
Recon & Extend Taxiway L Phase 2 Construct	Electrical Contractor	238210	\$750,000	2	403	0.5%	\$3,750
Recon & Extend Taxiway L Phase 2 Construct	Site Prep Contractor	238910	\$1,700,000	7	205	3.4%	\$57,800
Recon & Extend Taxiway L Phase 2 Construct	Brick and Stone Merchants	423320	\$1,325,000	4	27	14.8%	\$196,100
Recon & Extend Taxiway L Phase 2 Construct	Metal Merchants	423510	\$200,000	4	36	11.1%	\$22,200
Recon & Extend Taxiway L Phase 2 Construct	Electrical Wholesaler	423610	\$700,000	2	403	0.5%	\$3,500
Recon & Extend Taxiway L Phase 2 Construct	Landscape	561730	\$50,000	7	691	1.0%	\$500
Recon & Extend Taxiway L Phase 2 Construct	Security Guard	561612	\$500,000	1	56	1.8%	\$9,000
Recon & Extend Taxiway L Phase 2 Construct			\$9,100,000			7.3%	\$666,550
Construction Taxiway D North, Phase 1 Construction	Brick and Stone Merchants	423320	\$1,000,000	4	27	14.8%	\$148,000
Construction Taxiway D North, Phase 1 Construction	Steel Work	238120	\$100,000	3	56	5.4%	\$5,400
Construction Taxiway D North, Phase 1 Construction	Security Guard	561612	\$200,000	1	56	1.8%	\$3,600
Construction Taxiway D North, Phase 1 Construction	Highway Construction	237310	\$2,000,000	5	50	10.0%	\$200,000

Phase 1 Construction							
Reconstruct Taxiway D North, Phase 1 Construction	Landscape	561730	\$50,000	7	691	1.0%	\$500
Reconstruct Taxiway D North, Phase 1 Construction			\$3,350,000			10.7%	\$357,500
Reconstruct Taxiway D North , Phase 1 Construction (CA/CO)	Engineering	541330	\$750,000	8	393	2.0%	\$15,000
Reconstruct Taxiway D North , Phase 1 Construction (CA/CO)	Testing Lab	541380	\$250,000	1	61	1.6%	\$4,000
Reconstruct Taxiway D North , Phase 1 Construction (CA/CO)			\$1,000,000			1.9%	\$19,000
Reconstruct Taxiway D North, Phase 1 Design	Engineering	541330	\$550,000	8	393	2.0%	\$11,000
Reconstruct Taxiway D North, Phase 1 Design	Surveying	541370	\$100,000	1	20	5.0%	\$5,000
Reconstruct Taxiway D North, Phase 1 Design			\$650,000			2.5%	\$16,000
Taxiway B Reconstruction (Construction) Phase 1	Highway Construction	237310	\$5,075,000	5	50	10.0%	\$507,500
Taxiway B Reconstruction (Construction) Phase 1	Steel Work	238120	\$350,000	3	56	5.4%	\$18,900
Taxiway B Reconstruction (Construction) Phase 1	Electrical Contractor	238210	\$500,000	2	403	0.5%	\$2,500
Taxiway B Reconstruction (Construction) Phase 1	Site Prep Contractor	238910	\$1,650,000	7	205	3.4%	\$56,100
Taxiway B Reconstruction (Construction) Phase 1	Brick and Stone Merchants	423320	\$2,500,000	4	27	14.8%	\$370,000

Taxiway B Reconstruction (Construction) Phase 1	Metal Merchants	423510	\$125,000	4	36	11.1%	\$13,875
Taxiway B Reconstruction (Construction) Phase 1	Electrical Wholesaler	423610	\$150,000	2	403	0.5%	\$750
Taxiway B Reconstruction (Construction) Phase 1	Security Guard	561612	\$750,000	1	56	1.8%	\$13,500
Taxiway B Reconstruction (Construction) Phase 1	Landscape	561730	\$100,000	7	691	1.0%	\$1,000
Taxiway B Reconstruction (Construction) Phase 1			\$11,200,000			8.8%	\$984,125
Taxiway B Reconstruct (Construct) CA/CO	Engineering	541330	\$750,000	8	393	2.0%	\$15,000
Taxiway B Reconstruct (Construct) CA/CO	Testing Lab	541380	\$250,000	1	61	1.6%	\$4,000
Taxiway B Reconstruct (Construct) CA/CO			\$1,000,000			1.9%	\$19,000
Terminal Checkpoint Expansion	Water and Sewer Line Construct	237110	\$660,000	6	37	16.2%	\$106,920
Terminal Checkpoint Expansion	Highway Construction	237310	\$1,020,000	5	50	10.0%	\$102,000
Terminal Checkpoint Expansion	Concrete Work	238110	\$2,450,000	5	140	3.6%	\$88,200
Terminal Checkpoint Expansion	Steel Work	238120	\$3,200,000	3	56	5.4%	\$172,800
Terminal Checkpoint Expansion	Masonry Contractor	238140	\$225,000	2	76	2.6%	\$5,850
Terminal Checkpoint Expansion	Roof Contractor	238160	\$1,200,000	2	139	1.4%	\$16,800
Terminal Checkpoint Expansion	Glass and Glazing Contractors	238150	\$1,300,000	0	31	0.0%	\$0
Terminal Checkpoint Expansion	Siding Contractor	238170	\$1,400,000	2	31	6.5%	\$91,000
Terminal Checkpoint Expansion	Electrical Contractor	238210	\$3,700,000	2	403	0.5%	\$18,500



Terminal Checkpoint Expansion	Plumbing Contractor	238220	\$7,825,000	1	654	0.2%	\$15,650
Terminal Checkpoint Expansion	Other Building Equipment Contractors	238290	\$1,250,000	0	56	0.0%	\$0
Terminal Checkpoint Expansion	Drywall Install	238310	\$720,000	2	112	1.8%	\$12,960
Terminal Checkpoint Expansion	Paint and Wall covering contractor	238320	\$250,000	1	178	0.6%	\$1,500
Terminal Checkpoint Expansion	Flooring Contractor	238330	\$1,050,000	1	90	1.1%	\$11,550
Terminal Checkpoint Expansion	Finish Carpenter	238350	\$1,600,000	2	151	1.3%	\$20,800
Terminal Checkpoint Expansion	Site Prep Contractor	238910	\$650,000	7	205	3.4%	\$22,100
Terminal Checkpoint Expansion	Furniture Merchant Wholesaler	423210	\$100,000	0	29	0.0%	\$0
Terminal Checkpoint Expansion	Lumber Wholesaler	423310	\$1,650,000	2	34	5.9%	\$97,350
Terminal Checkpoint Expansion	Brick and Stone Merchants	423320	\$1,650,000	4	27	14.8%	\$244,200
Terminal Checkpoint Expansion	Roofing Wholesaler	423330	\$1,270,000	2	28	7.1%	\$90,170
Terminal Checkpoint Expansion	Other Construction	423390	\$175,000	6	26	23.1%	\$40,425
Terminal Checkpoint Expansion	Metal Merchants	423510	\$2,055,000	4	36	11.1%	\$228,105
Terminal Checkpoint Expansion	Electrical Wholesaler	423610	\$2,100,000	2	403	0.5%	\$10,500
Terminal Checkpoint Expansion	Plumbing Supplier	423720	\$1,400,000	5	35	14.3%	\$200,200
Terminal Checkpoint Expansion	Warm Air heating and cooling	423730	\$4,200,000	2	62	3.2%	\$134,400
Terminal Checkpoint Expansion	Industrial Machinery Equip Merchant Wholesaler	423830	\$975,000	0	206	0.0%	\$0
Terminal Checkpoint Expansion			\$44,075,000			3.9%	\$1,731,980
Year 1 Total			\$76,275,000			5.5%	\$4,199,605

## Fiscal Year #2

For 10/1/2024 - 9/30/2025, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Highway Construction		237310	\$1,175,000	5	50	10.0%	\$117,500
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Steel Work		238120	\$300,000	3	56	5.4%	\$16,200
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Electrical Contractor		238210	\$250,000	2	403	0.5%	\$1,250
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Site Prep Contractor		238910	\$700,000	7	205	3.4%	\$23,800
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Brick and Stone Merchants		423320	\$1,500,000	4	27	14.8%	\$222,000
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Metal Merchants		423510	\$200,000	4	36	11.1%	\$22,200
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Electrical Wholesaler		423610	\$300,000	2	403	0.5%	\$1,500
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Security Guard		561612	\$275,000	1	56	1.8%	\$4,950
Reconstruct & Extend Taxiway L Phase 2 (Construction)	Landscape		561730	\$300,000	7	691	1.0%	\$3,000
Reconstruct & Extend Taxiway L Phase 2 (Construction)				\$5,000,000			8.2%	\$412,400
Reconstruct & Extend Taxiway L Phase 2	Engineering		541330	\$650,000	8	393	2.0%	\$13,000

Construction (CA/CO)							
Reconstruct & Extend Taxiway L Phase 2 Construction (CA/CO)	Testing Lab	541380	\$250,000	1	61	1.6%	\$4,000
Reconstruct & Extend Taxiway L Phase 2 Construction (CA/CO)			\$900,000			1.9%	\$17,000
Reconstruct Taxiway D North, Phase 1 Construction	Highway Construction	237310	\$2,750,000	5	50	10.0%	\$275,000
Reconstruct Taxiway D North, Phase 1 Construction	Steel Work	238120	\$250,000	3	56	5.4%	\$13,500
Reconstruct Taxiway D North, Phase 1 Construction	Electrical Contractor	238210	\$500,000	2	403	0.5%	\$2,500
Reconstruct Taxiway D North, Phase 1 Construction	Site Prep Contractor	238910	\$1,125,000	7	205	3.4%	\$38,250
Reconstruct Taxiway D North, Phase 1 Construction	Brick and Stone Merchants	423320	\$1,500,000	4	27	14.8%	\$222,000
Reconstruct Taxiway D North, Phase 1 Construction	Metal Merchants	423510	\$125,000	4	36	11.1%	\$13,875
Reconstruct Taxiway D North, Phase 1 Construction	Electrical Wholesaler	423610	\$150,000	2	403	0.5%	\$750
Reconstruct Taxiway D North, Phase 1 Construction	Security Guard	561612	\$550,000	1	56	1.8%	\$9,900
Reconstruct Taxiway D North, Phase 1 Construction	Landscape	561730	\$50,000	7	691	1.0%	\$500
Reconstruct Taxiway D North,			\$7,000,000			8.2%	\$576,275

Phase 1 Construction							
Rehab Airfield Pavement 2025 Design	Engineering	541330	\$250,000	8	393	2.0%	\$5,000
Rehab Airfield Pavement 2025 Design			\$250,000			2.0%	\$5,000
Rehab Airfield Pavements 2025 Construction	Highway Construction	237310	\$1,780,000	5	50	10.0%	\$178,000
Rehab Airfield Pavements 2025 Construction	Steel Work	238120	\$150,000	3	56	5.4%	\$8,100
Rehab Airfield Pavements 2025 Construction	Electrical Contractor	238210	\$300,000	2	403	0.5%	\$1,500
Rehab Airfield Pavements 2025 Construction	Site Prep Contractor	238910	\$800,000	7	205	3.4%	\$27,200
Rehab Airfield Pavements 2025 Construction	Brick and Stone Merchants	423320	\$1,000,000	4	27	14.8%	\$148,000
Rehab Airfield Pavements 2025 Construction	Metal Merchants	423510	\$100,000	4	36	11.1%	\$11,100
Rehab Airfield Pavements 2025 Construction	Electrical Wholesaler	423610	\$150,000	2	403	0.5%	\$750
Rehab Airfield Pavements 2025 Construction	Security Guard	561612	\$100,000	1	56	1.8%	\$1,800
Rehab Airfield Pavements 2025 Construction			\$4,380,000			8.6%	\$376,450
Rehab Airfield Pavements 2025 Construction (CA/CO)	Engineering	541330	\$270,000	8	393	2.0%	\$5,400
Rehab Airfield Pavements 2025 Construction (CA/CO)	Testing Lab	541380	\$100,000	1	61	1.6%	\$1,600
Rehab Airfield Pavements 2025 Construction (CA/CO)			\$370,000			1.9%	\$7,000
Runway 17R/35L Taxiway A,Taxiway	Engineering	541330	\$60,000	8	393	2.0%	\$1,200

F Grading Revisions (Design)							
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions (Design)	Surveying	541370	\$5,000	1	20	5.0%	\$250
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions (Design)			\$65,000			2.2%	\$1,450
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Highway Construction	237310	\$750,000	5	50	10.0%	\$75,000
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Steel Work	238120	\$50,000	3	56	5.4%	\$2,700
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Electrical Contractor	238210	\$1,250,000	2	403	0.5%	\$6,250
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Site Prep Contractor	238910	\$275,000	7	205	3.4%	\$9,350
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Brick and Stone Merchants	423320	\$200,000	4	27	14.8%	\$29,600
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Metal Merchants	423510	\$310,000	4	36	11.1%	\$34,410
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Electrical Wholesaler	423610	\$750,000	2	403	0.5%	\$3,750
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Security Guard	561612	\$75,000	1	56	1.8%	\$1,350

Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction	Landscape	561730	\$25,000	7	691	1.0%	\$250
Runway 17R/35L Taxiway A,Taxiway F Grading Revisions Construction			\$3,685,000			4.4%	\$162,660
Taxiway B Reconstruction Construction Phase 2	Highway Construction	237310	\$5,075,000	5	50	10.0%	\$507,500
Taxiway B Reconstruction Construction Phase 2	Steel Work	238120	\$350,000	3	56	5.4%	\$18,900
Taxiway B Reconstruction Construction Phase 2	Electrical Contractor	238210	\$500,000	2	403	0.5%	\$2,500
Taxiway B Reconstruction Construction Phase 2	Site Prep Contractor	238910	\$1,650,000	7	205	3.4%	\$56,100
Taxiway B Reconstruction Construction Phase 2	Brick and Stone Merchants	423320	\$2,500,000	4	27	14.8%	\$370,000
Taxiway B Reconstruction Construction Phase 2	Metal Merchants	423510	\$125,000	4	36	11.1%	\$13,875
Taxiway B Reconstruction Construction Phase 2	Electrical Wholesaler	423610	\$150,000	2	403	0.5%	\$750
Taxiway B Reconstruction Construction Phase 2	Security Guard	561612	\$750,000	1	56	1.8%	\$13,500
Taxiway B Reconstruction Construction Phase 2	Landscape	561730	\$100,000	7	691	1.0%	\$1,000
Taxiway B Reconstruction Construction Phase 2			\$11,200,000			8.8%	\$984,125

Taxiway B Reconstruction Construction Phase 2 (CA/CO)	Engineering	541330	\$750,000	8	393	2.0%	\$15,000
Taxiway B Reconstruction Construction Phase 2 (CA/CO)	Testing Lab	541380	\$250,000	1	61	1.6%	\$4,000
Taxiway B Reconstruction Construction Phase 2 (CA/CO)			\$1,000,000			1.9%	\$19,000
Taxiway B Reconstruction Design Phase 2	Surveying	541370	\$100,000	1	20	5.0%	\$5,000
Taxiway B Reconstruction Design Phase 2	Engineering	541330	\$550,000	8	393	2.0%	\$11,000
Taxiway B Reconstruction Design Phase 2			\$650,000			2.5%	\$16,000
Terminal Improvements Airside MEP	Commercial and Institutional Builders	236220	\$7,150,000	12	219	5.5%	\$393,250
Terminal Improvements Airside MEP	Framing contractors	238130	\$1,300,000	2	56	3.6%	\$46,800
Terminal Improvements Airside MEP	Electrical Contractor	238210	\$650,000	2	403	0.5%	\$3,250
Terminal Improvements Airside MEP	Plumbing Contractor	238220	\$1,250,000	1	654	0.2%	\$2,500
Terminal Improvements Airside MEP	Drywall Install	238310	\$1,500,000	2	112	1.8%	\$27,000
Terminal Improvements Airside MEP	Paint and Wall covering contractor	238320	\$350,000	1	178	0.6%	\$2,100
Terminal Improvements Airside MEP	Site Prep Contractor	238910	\$1,500,000	7	205	3.4%	\$51,000
Terminal Improvements Airside MEP	Other Specialty Contractor	238990	\$850,000	7	178	3.9%	\$33,150
Terminal Improvements Airside MEP	Lumber Wholesaler	423310	\$2,500,000	2	34	5.9%	\$147,500

Terminal Improvements Airside MEP	Other Construction	423390	\$625,000	6	26	23.1%	\$144,375
Terminal Improvements Airside MEP	Electrical Wholesaler	423610	\$650,000	2	403	0.5%	\$3,250
Terminal Improvements Airside MEP	Plumbing Supplier	423720	\$220,000	5	35	14.3%	\$31,460
Terminal Improvements Airside MEP	Warm Air heating and cooling	423730	\$850,000	2	62	3.2%	\$27,200
Terminal Improvements Airside MEP	Service Establishment Equipment Wholesaler	423850	\$180,000	2	40	5.0%	\$9,000
Terminal Improvements Airside MEP	Paint Supplier	424950	\$350,000	2	11	18.2%	\$63,700
Terminal Improvements Airside MEP	Janitorial	561720	\$75,000	5	442	1.1%	\$825
Terminal Improvements Airside MEP			\$20,000,000			4.9%	\$986,360
Year 2 Total			\$54,500,000			6.5%	\$3,563,720

### Fiscal Year #3

For 10/1/2025 - 9/30/2026, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Construction West Airfield Lighting Vault Construction	Commercial and Institutional Builders		236220	\$925,000	12	219	5.5%	\$50,875
Construction West Airfield Lighting Vault Construction	Concrete Work		238110	\$750,000	5	140	3.6%	\$27,000
Construction West Airfield Lighting Vault Construction	Steel Work		238120	\$450,000	3	56	5.4%	\$24,300
Construction West Airfield Lighting Vault Construction	Framing contractors		238130	\$100,000	2	56	3.6%	\$3,600
Construction West Airfield Lighting Vault Construction	Masonry Contractor		238140	\$50,000	2	76	2.6%	\$1,300



Construction West Airfield Lighting Vault Construction	Roof Contractor	238160	\$250,000	2	139	1.4%	\$3,500
Construction West Airfield Lighting Vault Construction	Electrical Contractor	238210	\$3,000,000	2	403	0.5%	\$15,000
Construction West Airfield Lighting Vault Construction	Plumbing Contractor	238220	\$200,000	1	654	0.2%	\$400
Construction West Airfield Lighting Vault Construction	Security Guard	561612	\$175,000	1	56	1.8%	\$3,150
Construction West Airfield Lighting Vault Construction	Lumber Wholesaler	423310	\$100,000	2	34	5.9%	\$5,900
Construction West Airfield Lighting Vault Construction	Brick and Stone Merchants	423320	\$450,000	4	27	14.8%	\$66,600
Construction West Airfield Lighting Vault Construction	Roofing Wholesaler	423330	\$250,000	2	28	7.1%	\$17,750
Construction West Airfield Lighting Vault Construction	Metal Merchants	423510	\$300,000	4	36	11.1%	\$33,300
Construction West Airfield Lighting Vault Construction	Electrical Wholesaler	423610	\$2,750,000	2	403	0.5%	\$13,750
Construction West Airfield Lighting Vault Construction	Plumbing Supplier	423720	\$150,000	5	35	14.3%	\$21,450
Construction West Airfield Lighting Vault Construction	Warm Air heating and cooling	423730	\$150,000	2	62	3.2%	\$4,800
Construction West Airfield Lighting Vault Construction			\$10,050,000			2.9%	\$292,675
Construction West Airfield Lighting Vault Construction (CA/CO)	Engineering	541330	\$900,000	8	393	2.0%	\$18,000
Construction West Airfield Lighting Vault Construction (CA/CO)	Testing Lab	541380	\$50,000	1	61	1.6%	\$800
Construction West Airfield Lighting Vault Construction (CA/CO)			\$950,000			2.0%	\$18,800
Extend Runway 29 Phase 1 Design	Engineering	541330	\$1,000,000	8	393	2.0%	\$20,000

Extend Runway 29 Phase 1 Design	Surveying	541370	\$100,000	1	20	5.0%	\$5,000
Extend Runway 29 Phase 1 Design	Testing Lab	541380	\$400,000	1	61	1.6%	\$6,400
Extend Runway 29 Phase 1 Design			\$1,500,000			2.1%	\$31,400
LOU Rehab Taxiway A Construction	Highway Construction	237310	\$735,000	5	50	10.0%	\$73,500
LOU Rehab Taxiway A Construction	Site Prep Contractor	238910	\$350,000	7	205	3.4%	\$11,900
LOU Rehab Taxiway A Construction	Brick and Stone Merchants	423320	\$400,000	4	27	14.8%	\$59,200
LOU Rehab Taxiway A Construction	Landscape	561730	\$25,000	7	691	1.0%	\$250
LOU Rehab Taxiway A Construction			\$1,510,000			9.6%	\$144,850
LOU Rehab Taxiway A Construction (CA/CO)	Engineering	541330	\$100,000	8	393	2.0%	\$2,000
LOU Rehab Taxiway A Construction (CA/CO)	Testing Lab	541380	\$25,000	1	61	1.6%	\$400
LOU Rehab Taxiway A Construction (CA/CO)			\$125,000			1.9%	\$2,400
LOU Rehab Taxiway A Design	Engineering	541330	\$100,000	8	393	2.0%	\$2,000
LOU Rehab Taxiway A Design			\$100,000			2.0%	\$2,000
Noise Mitigation Sound Insulation Residential	Engineering	541330	\$400,000	8	393	2.0%	\$8,000
Noise Mitigation Sound Insulation Residential	Framing contractors	238130	\$1,380,000	2	56	3.6%	\$49,680
Noise Mitigation Sound Insulation Residential	Electrical Contractor	238210	\$50,000	2	403	0.5%	\$250
Noise Mitigation Sound Insulation Residential	Plumbing Contractor	238220	\$185,000	1	654	0.2%	\$370
Noise Mitigation Sound Insulation Residential	Lumber Wholesaler	423310	\$1,700,000	2	34	5.9%	\$100,300
Noise Mitigation Sound Insulation Residential	Electrical Wholesaler	423610	\$55,000	2	403	0.5%	\$275

Noise Mitigation Sound Insulation Residential	Warm Air heating and cooling	423730	\$230,000	2	62	3.2%	\$7,360
Noise Mitigation Sound Insulation Residential			\$4,000,000			4.2%	\$166,235
Reconstruction Taxiway D North, Phase 2 Construction	Highway Construction	237310	\$4,750,000	5	50	10.0%	\$475,000
Reconstruction Taxiway D North, Phase 2 Construction	Steel Work	238120	\$350,000	3	56	5.4%	\$18,900
Reconstruction Taxiway D North, Phase 2 Construction	Electrical Contractor	238210	\$500,000	2	403	0.5%	\$2,500
Reconstruction Taxiway D North, Phase 2 Construction	Site Prep Contractor	238910	\$1,125,000	7	205	3.4%	\$38,250
Reconstruction Taxiway D North, Phase 2 Construction	Brick and Stone Merchants	423320	\$2,500,000	4	27	14.8%	\$370,000
Reconstruction Taxiway D North, Phase 2 Construction	Metal Merchants	423510	\$125,000	4	36	11.1%	\$13,875
Reconstruction Taxiway D North, Phase 2 Construction	Electrical Wholesaler	423610	\$150,000	2	403	0.5%	\$750
Reconstruction Taxiway D North, Phase 2 Construction	Security Guard	561612	\$750,000	1	56	1.8%	\$13,500
Reconstruction Taxiway D North, Phase 2 Construction	Landscape	561730	\$100,000	7	691	1.0%	\$1,000
Reconstruction Taxiway D North, Phase 2 Construction			\$10,350,000			9.0%	\$933,775
Reconstruction Taxiway D North, Phase 2 Construction (CA/CO)	Engineering	541330	\$750,000	8	393	2.0%	\$15,000

Reconstruction Taxiway D North, Phase 2 Construction (CA/CO)	Testing Lab	541380	\$250,000	1	61	1.6%	\$4,000
Reconstruction Taxiway D North, Phase 2 Construction (CA/CO)			\$1,000,000			1.9%	\$19,000
Reconstruction Taxiway D North, Phase 2 Design	Engineering	541330	\$550,000	8	393	2.0%	\$11,000
Reconstruction Taxiway D North, Phase 2 Design	Surveying	541370	\$100,000	1	20	5.0%	\$5,000
Reconstruction Taxiway D North, Phase 2 Design			\$650,000			2.5%	\$16,000
Rehab Airfield Lighting Taxiway B (Construction) CA/CO	Engineering	541330	\$250,000	8	393	2.0%	\$5,000
Rehab Airfield Lighting Taxiway B (Construction) CA/CO			\$250,000			2.0%	\$5,000
Rehab Airfield Lighting Taxiway B (Design)	Engineering	541330	\$120,000	8	393	2.0%	\$2,400
Rehab Airfield Lighting Taxiway B (Design)	Surveying	541370	\$15,000	1	20	5.0%	\$750
Rehab Airfield Lighting Taxiway B (Design)			\$135,000			2.3%	\$3,150
Rehab Airfield Lighting Taxiway B Construction	Electrical Contractor	238210	\$1,500,000	2	403	0.5%	\$7,500
Rehab Airfield Lighting Taxiway B Construction	Brick and Stone Merchants	423320	\$15,000	4	27	14.8%	\$2,220
Rehab Airfield Lighting Taxiway B Construction	Electrical Wholesaler	423610	\$1,025,000	2	403	0.5%	\$5,125
Rehab Airfield Lighting Taxiway B Construction	Security Guard	561612	\$50,000	1	56	1.8%	\$900

Rehab Airfield Lighting Taxiway B Construction	Landscape	561730	\$25,000	7	691	1.0%	\$250
Rehab Airfield Lighting Taxiway B Construction			\$2,615,000			0.6%	\$15,995
Taxiway B Reconstruction Phase 3 Construction	Highway Construction	237310	\$5,075,000	5	50	10.0%	\$507,500
Taxiway B Reconstruction Phase 3 Construction	Steel Work	238120	\$350,000	3	56	5.4%	\$18,900
Taxiway B Reconstruction Phase 3 Construction	Electrical Contractor	238210	\$500,000	2	403	0.5%	\$2,500
Taxiway B Reconstruction Phase 3 Construction	Site Prep Contractor	238910	\$1,650,000	7	205	3.4%	\$56,100
Taxiway B Reconstruction Phase 3 Construction	Brick and Stone Merchants	423320	\$2,500,000	4	27	14.8%	\$370,000
Taxiway B Reconstruction Phase 3 Construction	Metal Merchants	423510	\$125,000	4	36	11.1%	\$13,875
Taxiway B Reconstruction Phase 3 Construction	Electrical Wholesaler	423610	\$150,000	2	403	0.5%	\$750
Taxiway B Reconstruction Phase 3 Construction	Security Guard	561612	\$750,000	1	56	1.8%	\$13,500
Taxiway B Reconstruction Phase 3 Construction	Landscape	561730	\$100,000	7	691	1.0%	\$1,000
Taxiway B Reconstruction Phase 3 Construction			\$11,200,000			8.8%	\$984,125
Taxiway B Reconstruction Phase 3 Construction (CA/CO)	Engineering	541330	\$750,000	8	393	2.0%	\$15,000

Taxiway B Reconstruction Phase 3 Construction (CA/CO)	Testing Lab	541380	\$250,000	1	61	1.6%	\$4,000
Taxiway B Reconstruction Phase 3 Construction (CA/CO)			\$1,000,000			1.9%	\$19,000
Taxiway B Reconstruction Phase 3 Design	Engineering	541330	\$550,000	8	393	2.0%	\$11,000
Taxiway B Reconstruction Phase 3 Design	Surveying	541370	\$100,000	1	20	5.0%	\$5,000
Taxiway B Reconstruction Phase 3 Design			\$650,000			2.5%	\$16,000
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Commercial and Institutional Builders	236220	\$1,484,772	12	219	5.5%	\$81,662
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Concrete Work	238110	\$858,000	5	140	3.6%	\$30,888
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Steel Work	238120	\$851,250	3	56	5.4%	\$45,968
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Framing contractors	238130	\$1,857,350	2	56	3.6%	\$66,865
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Masonry Contractor	238140	\$342,500	2	76	2.6%	\$8,905
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Roof Contractor	238160	\$356,250	2	139	1.4%	\$4,988
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Other Foundation	238190	\$965,250	1	3	33.3%	\$321,428

9) Terminal Modernization, Ticket Counters	Structure & Building Contractors						
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Electrical Contractor	238210	\$2,250,250	2	403	0.5%	\$11,251
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Plumbing Contractor	238220	\$886,350	1	654	0.2%	\$1,773
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Paint and Wall covering contractor	238320	\$172,950	1	178	0.6%	\$1,038
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Other Specialty Contractor	238990	\$2,055,078	7	178	3.9%	\$80,148
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Furniture Merchant Wholesaler	423210	\$300,000	0	29	0.0%	\$0
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Lumber Wholesaler	423310	\$1,850,000	2	34	5.9%	\$109,150
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Brick and Stone Merchants	423320	\$1,520,000	4	27	14.8%	\$224,960
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Roofing Wholesaler	423330	\$230,000	2	28	7.1%	\$16,330
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Construction Wholesaler	423390	\$550,000	7	26	26.9%	\$147,950
Terminal Improvements (TO 9) Terminal	Metal Merchants	423510	\$450,000	4	36	11.1%	\$49,950

Modernization, Ticket Counters							
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Electrical Wholesaler	423610	\$2,100,000	2	403	0.5%	\$10,500
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Plumbing Supplier	423720	\$400,000	5	35	14.3%	\$57,200
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Warm Air heating and cooling	423730	\$400,000	2	62	3.2%	\$12,800
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters	Paint Supplier	424950	\$120,000	2	11	18.2%	\$21,840
Terminal Improvements (TO 9) Terminal Modernization, Ticket Counters			\$20,000,000			6.5%	\$1,305,593
Year 3 Total			\$66,085,000			6.0%	\$3,975,998

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: **\$11,739,323**
- Total for All Trades: **\$196,860,000**

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: **6.0%**

## Adjustment

The Louisville Regional Airport Authority utilized its Bidders lists to examine the relative availability of DBEs in the market area, as well as a review of the DBE directories. Based upon the historical review of three years of Goal Accomplishment data, in the chart below, the Authority believes an adjustment of the base goal is warranted. This adjustment was made by taking the median of the past three years of Goal Accomplishment (15.7%), adding it to the base goal for year three of 6.0 and then averaging the two.  $6.0\% + 15.7\% = 21.7\%$  divided by 2 = 10.85%. The same process was used to adjust the base goal for each of the remaining years of the triennium, year 1 and year 2 and those adjusted goals for each of the three years was averaged to determine the goal for the triennium as a whole.  $(10.60+11.10+10.85) = 32.55\%$  divided by 3 = 10.85%



Fiscal Year	Total Grant Dollars Completed Projects	Race Conscious Goal	Race Neutral Goal	Total	Race Conscious Achievement	Race Neutral Achievement	Total Achievement	Exceeded Goal by
2021	\$29,295,211	8.4%	1.0%	9.4%	14.4%	1.2%	15.7%	6.3%
2022	\$8,745,759	7.1%	1.0%	8.1%	9.1%	7.5%	16.6%	8.5%
2023	\$6,362,551	6.0%	1.0%	11.2%	11.2%	0%	11.2%	4.2%

Source: DBE Uniform Reports Federal Fiscal Years 2021, 2022 and 2023

### **Breakout of Estimated “Race and Gender Neutral” (RN) and “Race and Gender Conscious” (RC) Participation**

Louisville Regional Airport Authority will meet the maximum feasible portion of the overall goal by using race neutral means of facilitating DBE participation.

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation.
2. Providing technical assistance and other services.
3. Carrying out information and communications programs on contracting procedures and specific contract opportunities.
4. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency.
5. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors.

The Louisville Regional Airport Authority has exceeded its goals for more six consecutive fiscal years. This may indicate that DBEs may be able to compete for and obtain projects without race conscious contract goals. Accordingly, the Authority is moving to race neutral means to meet its triennial goal of 10.85% and will not set contract goals. The Authority will monitor this approach throughout each year of the triennium and adjust should it become necessary. If in any year the Authority begins to set contract goals, it will maintain data separately on DBE achievements in those contracts with and without contract goals, respectively. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

For purposes of clarity, the goals for each year and for the triennium are as follows:

Fiscal Year	Overall Goal	Race Conscious	Race Neutral
2024	10.60%	0%	10.60%
2025	11.10%	0%	11.10%
2026	10.85%	0%	10.85%
Triennium	10.85%	0%	10.85%

## **Consultation**

In establishing the overall goal, Louisville Regional Airport Authority provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Louisville Regional Airport Authority's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was via video teleconference which was held via Zoom on May 1, 2024 at 2:00 p.m. No comments were received.

A notice of the proposed goal was published on the Louisville Regional Airport Authority official website before the methodology was submitted to Federal Aviation Administration.

If the proposed goal changes following review by Federal Aviation Administration, the revised goal will be posted on Louisville Regional Airport Authority official website.